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!
E(2!678!"3*.2320,-,%0!C%&')2!+)!-!H202#,%#!X%+0+0:!, (2!678!9'%:'-3@U%)*+,-.)!A+..!'2/2+=2!-//2))!,%!, (2!
/%&')2!%0/2!-!/!%0,'-/,!(-)!H220!)±. 021!-01!*-\$320,!(-)!H220!'23+,21;!-)!,(2!/%&')2!+)!-//2))21!, ('%&: (!
K9% ',@!

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" # \$ % & ' ! () # * + , - \$ * / ! ! " # \$ % & ' " " # %

%

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J!%,!, (2!/%),!%#!, (2!)+,2!=+)+,!)!+0/.&121!+0!, (2!-00&-.!*-' ,+/+*- ,+%0!#22@!

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!
J!)+,2!=+)+,!)!12,2' 3+021!%0.\$!

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[%.%A+0:!)&H3+)+%0!%#!-0!- ** .+/- ,+%0;!-) ,2!+=+),!,\$*+/-..\$!%//&'!A+, (+0!\3%0, ()@E (2!"#\$%&'(!#)\$!
*\$+', '-. #/!(I0+/- \$&&1%/&320, !+)!-=-+.-H.2!%0!, (2!678!S2H)+, 2!&012'!, (2!N2)%&' /2)!2/, +%0@E (+)!1%/&320,!
12, -+),!, (2!), 2*)!%#!, (2!=2' #+/- ,+%0!*% /2));!+0/ .&1+0: !- **' %0+3 -, 2!, +32.+02)!#%!', (2)2!3 -%!'!/%3 *%020,)@J!
H+: !#- /, %!'!%#!- ** .+/- ,+%0!)&H3+)+%0!%, (2!1-\$!%#!, (2!) ,2!+=+), !+), (2!, +32!+, !, -B2)!+), 2!), %!/%3 *.2, 2!, (2!9NK@
[%'!2- / (!), -01-' 1; \$%&!A+. !H2!' 2R&+ ' 2!%, %!' *% +=+12!12, -+21!+0#%' 3-, +%0!123%0), '- , +0: !/%3 * .+0/2@U%) *+, -.)!
,\$*+/-..\$!(-=2!)@!3%0, ()!, %!/%3 *.2, 2!, (2!9NK@!

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"#\$%&'!()#*+, -\$*/%() *+## \$-\$\$. %

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E(2! / (-, !' 2=+2A!*% ', +%0!%#!, (2!) ,2!+=+), !-..%A)!, (2!) ,2!' 2=+2A2')!, %!2=-. &- , 2!, (2! / - ' 2!%#!% .12'! -1&., !)&' : + / - !
* - , +20,)! - , !\$%&'!(%) *+, -!, ('%&: (!' 2=+2A!%#!, (2!321+/- .!' 2/%' 1@E (2! / (-, !' 2=+2A!20)&' 2)!, (-, !678!7, -01-' 1)!
' 2R&+ ' +0: !1%/&320, -, +%0!+0!, (2!321+/- .!' 2/%' 1! / -0!H2!/%0)+, 20, \$!123%0), '- , 21!, ('%&: (!-!=-' +2, \$!%#! / (-, ,)@
C (-,)!A+. !H2!' 2=+2A2!+0!-0\$!) *2/+- , +2)!) 22B+0: !678!=2' #+/- , +%0@7, -01-' 1)! ' 2R&+ ' +0: !123%0), '- , +%0!
, ('%&: (! / (-, !' 2=+2A! / -0!H2!+120, #+21!+0!, (2!1%# ' 2. 3!4\$&/5+-\$&!, /+!6\$+ . #+-'! "5+7\$+8!L+120, #+21!&012'!, (2!
] ^ 21+/- .!N2/%' 1_)2/, +%0!%#!' 2- / (!- **' %*+ , 2!), -01-' 1M@

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9' %!' , %!, (2!) ,2!+=+), ;!\$%&'!(%) *+, -!A+. !/%3 *.2, 2!, (2!678!C (-, !N2=+2A!<+), !&)+0: !, (2!1-, -!' 2*%' , +0: !
, +32# - 32!12, 2' 3+021!H\$!678!), -##, !,\$*+/-..\$!2#./, +=2!%#!-!>?F3%0, (!*2' +%1!L#%'!+0+, +. ! =2' #+/- , +%0M%'! 4` F
3%0, (!*2' +%1!L#%'! 2F=2' #+/- , +%0; !H-) 21!%0!, (2!4F\$2- ' ! =2' #+/- , +%0! / \$ / .2M@
!
9:). +#&!+\$; '\$<\$=! . #!! "##"!\$%&' (\$) *!&) /53=! . 3&/! (-35=\$!. (8! (\$<!&\$-\$' . 3#'\$&!>\$' (7! . ==\$=#/#) \$!%+ /7+. 2?!

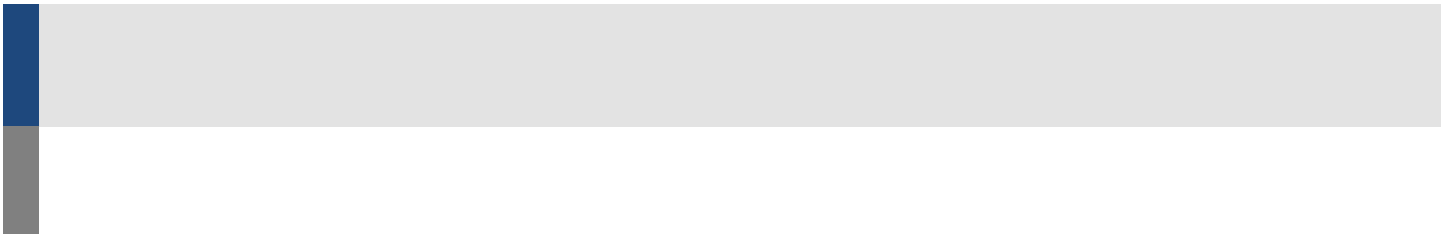
.....!

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D%&! / -0!*' 2* - ' 2!#%'! , (2! / (-, !' 2=+2A!*% ', +%0!%#!, (2!) ,2!+=+), !H\$!#- 3+ +- ' +a+0: !\$%&')2.#!A+, (!, (2!678!C (-, !
N2=+2A!+), !L=-+.-H.2!%0!, (2!678!S2H)+, 2!&012'!N2)%&' /2)!M@J# , 2!)&' /2))#&. !9NK!)&H3+)+%0;!\$%&!A+.!
** 2* - ' 2!-01!)&H3+, !-!678!C (-, !N2=+2A!<+), !H-) 21!%0!, (2!/%0#+' 321!, +32# - 32!-)!12, 2' 3+021!H\$!678!), -##@
678!) ,2!' 2=+2A2')!A+.!) 2.2/ , !- **' %0+3 -, 2.\$!45/ (-, ,) !#%' 3!, (2!/%3 * .2, 21!+), !, (-, !\$%&'!(%) *+, -!A+. !H2!
' 2)*%0)+H.2!#%'! *' 2* - ' +0: !#%'! -! / %3 *' 2 (20) =2! / (-, !' 2=+2A@J)! * - , !%#!, (+)! *' 2* - ' - , +%0;!\$%&!A+. !-.)! 0221!, %!
/ %3 *.2, 2!-01!)&H3+, !, (2!C (-, !C%=2' !7 (22,)!#%!', (%2!) 2.2/ , 21! / (-, ,) ! *' +%!' , %!, (2!) ,2!+=+), @E (+)! 9Y [!
1%/&320, !A+. !H2!) 20, !, %!) ,2!' 2=+2A2') *' +%!' , %!, (2!) ,2!+=+), @!

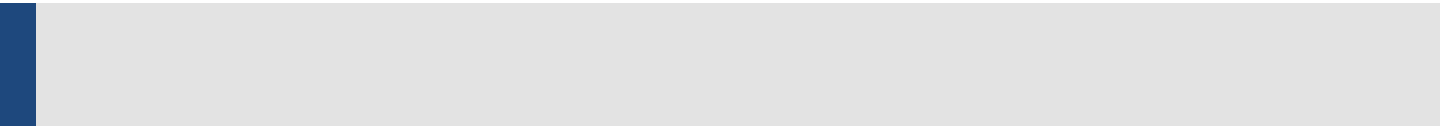
.....!





0+&\$1&%1!737/!" #%,&+%,8!0)%9#%: !<--%1,\$&+-%!

0+&\$1&%1!73=/" #%,&+%,8!0)%9#%: ! () & ' , + : ! < - > > , ++##!



^%', -., \$!
N-, 2)!%#!*%), %*2' -, +=2!12.+ +&3!
J0\$!/.+0+/-..\$!2.2=-0,!1-, -!L[%!'20- 3*.2;!#;!%0!/-)2!'2=+2A;!\$%&'!(%) *+, -.!1+)/%=2')!-(+ (!
'2-13+)) +%0!' -, 2!#%'!*- , +20,)!1+)/(-': 2!A+, (!, (2!02A!&)2!%#!-!3%H+, \$!-+1;! , (2\$!3-\$!/(%)2!, %!
32-)&'2!-01!, '-/B!, (2)2!1-, -@!

.....!
0+&\$1&%1!=32/!" #%, &+%, 8?@%, # \$1': !A&+, # \$+!B-- > *!

!
N%%3)!3&), !+0/.&12!2.2320,)!#%'!*- , +20,!2%' +20, -, +%0!+0/.&1+0: !!-!-' : 2!/.%/B!%'!%, (2'!1+)*. -\$!%#1-, 2;!1-\$;!
-01!, +32!1-+.\$!* .-0021!-/ , +=, \$!: %-.)Z!-0\$!-0, +/+* -, 21!321+/-!.!, 2),)!%'!*'%/21&'2)Z!0-32)!%#!/-'2!, 2-3@
J11+, +%0-..\$;! , (2'2!3&), !H2!)* -/2!#%'!#-3+.\$!-01!/-'2: +=2'!=+)+, -, +%0@E(2!)+, 2!'2=+2A2')!A+.!/%0#+ 3!#-/+9242(,



!
D2);!, (2'2!-'2!)2=2'-!'2)%&' /2)!--+-H.2!+0! ^%1&.2!4!%#!, (2!678!"3 * .2320,-,%0!C%&')2!-H%&,!-1=-0/2!/-'2!
*.-00+0: !-01!.#2F)&), -+0+0: !, '2-, 320,)@!

.....!
0+&\$1&%1!F3=!/L #1,8&'!A%-M: !

!
[%!'*- ,+20,)!A+, (%&,!-!321+/-!'*%0\$;! , (2'2!3&)!H2!1%/&320,-,%0!%#!-0!2##%' ,!%+120, #!\$!%02@b1&/-,%0-!
3-,2'+.)!3&)!H2!*'%=+121!,%#- /+,-,2!1+)&))%0!H2,A220!, (2!*-,+20,!-01!(+)!%!(2'!)&' '%: -,2!-H%&,!, (2!
*-,+20,W)!%=2' -..!(2-.,(!-01!, '2-, 320,!: %-.)@

.....!
0+&\$1&%1!F3C!/4,5#?0) *+&,\$,\$9!G%#&+>#\$+!; , *8) **,-\$!5-%!A&+,#\$+*!N,+E!A'&\$ \$#1!0<P!
K1 > , **,-\$!

D2)@!

.....!
0+&\$1&%1!F3F!/B#&55,%>!0)%9,8&'!; #8,*,-\$!L &Q,\$9!

!
T%:!, (+)!/%0=2')-,+%0!/-0!H2!+0F*2')%0!+=+);!H\$!* (%02;!%!'!-!,2.2(2-.,(!=+),!A+, (!)&' :+/-.)-,##!%!'!-112)+: 0-,21!
'2*'2)20,-,+2@

.....!
E(2!20*2/,21!,+32#' -32!#%'!2-##+ 3+0: !)&' :+/-!12/+)%0!3-B+0: !+)!-0\$!,+32!H2#%'2!)&' :2'\$!, -B2)!*.-/2@!

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0+&\$1&%1!F3R/!" #%,&+%,8!S)'\$#%&T',+: !08%##\$*!

D2);!-0\$!*-,+20,+0!, (2!678!9'%: '- 3!) (%&.1!(-=2!, (2!=&.02' -H+,+,\$!)/' 220)!*2'##' 321@

!
T%:!,+!,+!)!-,!\$%&'!(%) *+, -.W!)!1+)' 2, +0!, %!)2.2/,!, %%.!)!, (-, !#, !H2), !A+, (+0!\$%&'!+01+=+1&- !A%'B#.%A!-01!/-0!H2!
, -01-'1+a21!-'%)!)&' :+/-!) *2/+-. ,+2)!+0=%.=21!+0!, (2!+3 * .2320, -, +0!%#!, (2!678!9'%: '- 3@d%&!3+: (,!), -', !H\$!
.%%B+0: !-, !A(-, !)/' 220+0: !, %%.!)!-' 2!-' 2-1\$!&, +,+a21!-, !\$%&'!(%) *+, -.;!%'!H\$!, (2!3-X%' +,\$!%#) &' :+/-!) *2/+-. ,+2)@
72=2' -.!20-3*.2)!%#)!/' 220+0: !, %%.!)!/-0!H2!#%&01!+0! ^%1&.2!g!%#!, (2!678!"3*.2320, -, +0!C%&')2@S2!-.)%!
20/%&' -: 2!\$%&!,%!.+), 20!, %!, (2!@-\$ (#, 8' (7!A'7)B4'&C!O. #'\$ (#&!. (=!D==+\$&&' (7!*53(\$+. >'3#'\$&!A2H+0-'!-=-+, -H.2!%0!
, (2!678!S2H)+, 2@

S (+2!, (2!*'%: '- 3!1%2)!0%, !' 2R&+ 2!, (2!)- 32!)/' 220)!,%!H2!1%02!#%'!7, -01-'1)!P@ !-01!P@ ` ;!+, !1%2)!' 2R&+ 2!
, (-, !*-, +20,)!-' 2!)/' 22021!#%'!+3* -+ 21!/%: 0+, +0%;!12.+&3!'+)B;!+3* -+ 21!#&0/, +00-!) , -, &!+3* -+ 21!3%H+, +,\$!
-01!3-.0&, '+, +0!-, !1+)/(-': 2@J0\$!+120, #+21!12#+/+,)!3&), !H2!-//%3*-0+21!H\$!*.-0)!,%!-11'2)! , (23!+0!, (2!
1+)/(-': 2!1%/&320, -, +0@!
!

T&,'+,+%0!>5!.H)@A2+: (.!.%)!+0!* -),!) +0! 3%0, ()!V!J.H&3+0!V!C (-0: 2)!+0!)A-..%A+0: !%=2'!* -),!`!
3%0, ();!^j 7E;! [NJ" <!L0%OF2.2/, +=2!)2,, +0: M!!

!
7&': 2'\$!
J02), (2)+!
T&')+0: !
C-)2!3-0-: 2320, ;!/- '2!, '-0)+,%0)!%!)%/+-.!A%'B!
U2-., (!/- '2!*'%=+12!A+, (!: 2'+, '+!20*2', +)2!

!
7%32!20-3*.2)!,%!%H, -+0!+0,2'1+)/+*.+0-'\$!+0*&,%!)2,&*!322,+0:)!-,!\$%&'!(%) *+, -.!+0/.&12!!!
E2.2/%0#2'20/2!%+0!322,+0:)!H\$!* (%02!%!

.....!

0+&\$1&%1!F32[/!B#+)%\$!-5!A#%*-\$&!0#\$*-%:!X\),6>#\$+!



! e2),!*' -/,+2)!+0/.&12!* (-'3-/\$!*2')%002.!2=+2A!%#!*-,+20,) 321+/-,%0!'12')!1-+.\$!-0!23H21121!
12/+)%)&***% ',!,%%.)!A+, (+0!, (2!b^N!, (-,!*'%=+12!-.2',)!A (20!-*%,20,+..\$!+0-***%*'+,2!321+/-,%0!+)!
!'2)/'+H21!

! D2)!\$%&!/-0!1%A0.%-1!-01!*'+0,!, (2!e22')!^21+/-,%0!9%/B2,/-'1!=-+.-H.2!+0!^%1&.2!`!%#, (2!678!
"3*.2320,-,%0!C%&')2

0+&\$1&%1!F32=!/!0+&\$1&%1,]#1!A-*+-6#%&+,|#!<&%#!

!
D2);!+0! ^%1&.2!P!%#!, (2!678!"3*.2320,-,+%0!C%&')2:!, (2'2!-'2!,A%!+0,2'1+)/+*.+0-'\$!%&01+0: !0%,2!,23*. -,2)!
, (-,!\$%&'!(%)^+,-!/-0!&)2!!!
"0,2'1+)/+*.+0-'\$!C-'2!#%'!U+: (FN+)B!9-,+20,)!F!E2-3!N%&01+0: !T%,2!E23*. -,2!
"0,2'1+)/+*.+0-'\$!C-'2!#%'!U+: (FN+)B!9-,+20,)!F!"01+=+1&-!T%,2!E23*. -,2!

.....!
0+&\$1&%1!F32F/!B#I , * ,+, \$9!" -&'*-5!<&%#!5-%!0<P!A&+,# \$+*!

!
[%!'!H%, (!*.-0021!-01!&0*.-0021!"Cj !-13+))%0)!+0!A (+/ (!* -, +20,)!'2R&+2!'*'%: 21!+0,20)+=2!/-'2;! , (2!678!
9'%: '-3!'2R&+2)!'2=+),21!: %-.)!%#!/-'2!#%'!* -, +20,)!&*%0!"Cj !-13+))%0!-01!2=2'\$!, ('22!1-\$)!+0/.&1+0: !/%12!
, -, &);!(2-., (/-'2!'*'%0+2)!;12)+ '2!#%'!.#2F

T&,'+,+%0!0&,'+,%0-!0221)!+0!/%3*-'+) %0!,%H-)2.+02!

.....!

0+&\$1&%1!F32U/!; ,*8E&%9#!; -8) >#\$+&+,-\$!&\$1!J&\$1?H55!<- > >) \$,8&+,-\$!



D2);!' 2: &.-,% '\$!1-, -!/%..2/,+%0!#%'!7, -01-' 1!` @!+0/.&12)! , (2!(%) *+, - .FA+12!1-, -!H2+0: !/%..2/,21!#%'!C ^ 7@
U%A2=2';!\$%&'!(%) *+, -.!) (%&.1!H2!-H.2!,%)2* -' -,2!-01!+120, #!678!2.+: +H.2!* -, +20,)!#%'!, (2!' 2=+2A!%#!1-, -!,%!
322,!, (2!), -01-' 1@

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!
E(2!678!9'%: '-3!' 2R&+'2)!, (-,!(%) *+, -.!)! ' 2=+2A!1-, -!R&-' ,2' .!%,!+120, #!\$;! , '201;!--01!-11'2))!+)&2)!) * 2/#+!
,%!: 2'+, '+!)&': +/-.!/-' 2@

)+: 0#+/-0,!+3*-/,!%0!3%'H+1+,\$!3%',-.,\$;!-01!#&0/,+%0-!'2/%=2'\$@Y2.+&3!)!1+),+0/,!#%3!12320,+;!A(+/(!

!

E(2!-00&-!K"V9!"*'%X2/,!3&),!H2!+0#%' 321!H\$!1-, -!/%.2/,21!-01!'2=+2A21!H\$!, (2!67KC@E(+!)), -01-'1!
'2R&+'2)!, (2!+3*.2320, -,+%0!%#!-!K"V9!"*'%X2/,!, (-,!)!#%/&)21!%0!-0!-'2-!%#!: 2'+, '+/!)&': +/-.!/-'2;!-!)!,&1+2)!
(-2!) (%A0!, (-,!)0), +, &, %0-!K"!"*'%X2/,)!/-0!+3*'%=2!%&, /%32)@b0-3*.2)!#'%3!(%)*+, -.)!+0!, (2!*'%: '-3!
+0/.&12!!

Y-, -!+0#%' 3+0: !*'%X2/, !12.+&3!A-)!)&H), -0, +..\$!
&012''2*%', 21!-01!&012'1+ : 0%)21!H\$!), -##!-01!*'%=+12')@j 0'2/%: 0+a21!12.+&3!/-0!: '2-, .\$.!
/%3*%&01!' +)B)!%#!12.+&3;!+0/.&1+0: !+0/'2-)21!' +)B!%#!/%3*.+/-, %0)!-01!3%' , -., \$!+0!#'-+!2.12')@"0!
'2)*%0)2!, %!12.+&3!/%3*.+/-, %0)!#01+0:);!, (2!, 2-3!*'-', +/+*- , 21!+0!-!Y2.+&3!7, 22'+0: !C%33+, , 22!
)2' =+0: !, %!12=2.*!21&/-, %0!*.-0)!: 2-'21!, %A-'1!*'%=+12')!-01!, (2!, '2-, 320, !, 2-3);!-)!A2..!-)!
+3*.2320, !*'%-/, =2!32-)&'2)!, %!12/'2-)2!12.+&3@!



922'F'2=+2A21!3-0&)/'+*,);!)&/(!-)!/-)2!'2*%' ,);!/3 320,-'+2);!/%('%',!-01!/(-)2F/%0,'%..21!),&1+2);!
-01!/.+0+/-!,'+.)!
C0:%+0:!) / (%.-'\$.!'2)2-' / (!, (-, !(-)!0%,!\$2,!H220!*'2)20,21%!*'&H.+)(21!

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